

CORPORATE GUIDELINES FOR THE PREVENTION AND MANAGEMENT OF ENVIRONMENTAL INCIDENTS

March 2024



1. INTRODUCTION

Thinking about the well-being of the planet is part of our purpose, which is why we are committed to conducting our business in an environmentally responsible way, in order to develop products that create value for the evolution of humanity.

At Molymet we define *an environmental incident as any eventual or unexpected event that may cause negative effects of a minor or major nature, such as loss, decrease, deterioration or impairment to the recipients of interest. Under this premise, we have decided to reinforce our commitment to apply measures with the aim of preventing, preventing, controlling and/or minimizing the environmental impact generated by our operations.*

2. OBJECTIVE

The objective of this Guideline is to define the principles for the Prevention and Approach of Environmental Incidents, in order to ensure the well-being of all.

3. SCOPE

This Guideline applies to all Molymet subsidiaries and associated companies.

4. OUR PRINCIPLES:

1. Integrity

Adopt and encourage ethical behavior, based on principles and compliance with internal policies and regulations.

2. Precaution

Take action in advance to reduce the likelihood of an environmental incident.

3. Legality

Prevent and address environmental incidents in accordance with current environmental legislation and voluntarily signed agreements.

4. Responsibility

Assume the actions that are necessary to prevent, control, mitigate and/or compensate for the environmental impacts associated with our productive activity. In addition, all the measures adopted will be communicated in a transparent and timely manner, as well as the responses requested by our stakeholders.

5. Exhaustiveness

Investigate and properly classify our environmental incidents in order to prevent their recurrence, considering the greatest number of criteria that could be impacted.

6. Continuous improvement

Maintain a management system as a tool for continuous improvement, analyzing, evaluating and managing all business risks, in order to enhance the preventive management of environmental incidents, considering the necessary measures to be adopted such as training and development, innovation and efficiency.

7. Participation

Adopt, individually and in collaboration with the Board of Directors, responsible measures to prevent non-compliance with these guidelines, raising them in a timely manner through the formal channels available to receive this type of report.

5. PUBLICATION AND OFFICIALIZATION

The guidelines will be published on the corporate intranet and on the company's website and for each update a corporate email will be sent indicating the relevant changes.



EDGAR PAPE A.

CEO

