

CORPORATE GUIDELINES FOR SUPPLIERS AND CONTRACTORS



1. INTRODUCTION

Our suppliers and contractors are an essential pillar of the Company, so we want to be and maintain ourselves over time, as an attractive partner for them, maintaining long-term relationships, based on trust, responsible behavior and permanent ethics.

We promote and encourage the sustainability of our supply chain, thus contributing to our purpose of creating value for the evolution of humanity, through products developed by people who think about the well-being of the planet.

2. OBJECTIVE

The objective of this Guideline is to define the principles for sustainable development in the supply chain of inputs and services, in order to achieve the construction of long-term alliances, based on the addition of value to our processes and products while encouraging our stakeholders to adopt sustainable practices, to make them part of Molymet's management systems.

3. SCOPE

This Guideline applies to all suppliers and contractors that interact with Molymet. For a better understanding of this guideline, we have defined suppliers and contractors as any natural or legal person that provides a service and/or sale of materials, supplies and goods to the company, through a written agreement. For the purposes of this guideline, contractors and advisors will be considered as suppliers.

4. OUR PRINCIPLES:

1. Integrity in business

Adopt internal control measures to prevent the commission of crimes such as money laundering, corruption, terrorist financing, and bribery of public and private officials, while maintaining open and/or reporting channels that are reliable and confidential, so that our suppliers and/or contractors can report non-compliance with policies, general standards or others.

2. Equal Opportunities

To offer equal opportunities to companies that wish to maintain business relations with us, through objective, confidential evaluation processes, with feedback and continuous analysis of performance.

3. Responsible Business Practices

Carry out a comprehensive analysis of the products offered and/or the services provided by our partners, jointly evaluating their cost, quality, response time, adaptability, benefits, guarantees, commitment to ethics, commitment to sustainable development, and in general, consider all those elements that allow respecting and valuing their differences, in an equitable and global way.

In addition, we are committed to maintaining fair and equitable treatment with all our suppliers and contractors without distinction, complying with the payment conditions agreed within the framework of current legal regulations and to carry out the relevant procedures in order to allow an adequate invoicing process.

4. Human rights

Ensure respect for Human Rights and human dignity, verifying their effectiveness and applicability in all processes involved in the supply chain, as well as in their suppliers and contractors.

We reject, throughout our supply chain, child labour, forced labour, slavery, discrimination, ill-treatment and any conduct that threatens the well-being and protection of people.

5. Quality

Seek and encourage the highest quality standards in the products and services it buys or contracts from its suppliers and contractors, motivating and committing them to the sustainable development of their companies and constant improvement of their specifications.

6. Health and Safety

Promote high standards in terms of Health and Safety of suppliers and contractors, also favoring the incorporation of products and/or services with sustainable commitments and/or specifications.

7. Active communication

To keep its suppliers and contractors constantly informed, considering their expectations, needs and interests, through a cordial and transparent dialogue that ensures quality in the treatment and delivery of truthful, relevant, complete, clear and useful information.

8. Conflict of interest

Ensure compliance with the policies, standards and internal regulations associated with the management of conflicts of interest.

9. Confidentiality and intellectual property

Ensure the confidentiality and safeguarding of information in the relationships generated with our suppliers and contractors. We also undertake to respect their intellectual property and to promote, ensure and reinforce respect for their own intellectual property.

10. Value Creation

Encourage current suppliers and contractors to develop their operations around sustainability, supporting joint initiatives for their training and development and evaluating their performance on an ongoing basis.

In addition, we are committed to stimulating initiatives that contribute to the promotion of small and medium-sized enterprises, as well as the hiring of local suppliers and contractors, defining as local those whose operations centers are closest to our subsidiaries.

11. Environmental Responsibility

Promote initiatives that allow us to evaluate the traceability and adequacy of the environmental practices that our Suppliers and contractors carry out, promoting a preventive culture against environmental incidents.

5. PUBLICATION AND OFFICIALIZATION

The Guideline will be published on the corporate intranet and on the company's website and for each update a corporate email will be sent indicating the relevant changes.



EDGAR PAPE A.

CEO

