



CORPORATE STAKEHOLDER ENGAGEMENT MANUAL



1. INTRODUCTION

Taking stakeholders into consideration in the management of our Company is essential to fulfill our purpose.

Since understanding their needs and expectations allows us to create value for the evolution of humanity, through products developed by people who think about the well-being of the planet.

2. OBJECTIVE

The objective of this manual is to define the principles of the relationship with our stakeholders to raise our level of performance, ensure the continuity of operations and promote value creation, ensuring the well-being of all.

3. SCOPE

This manual applies to the relationship with all the stakeholders that we have defined below:

4. OUR STAKEHOLDERS:

Stakeholders correspond to the set of people, organizations or institutions that can impact or be impacted by the achievement of our purpose.

- a. **Collaborators:** People who have a formal working relationship with the organization.
- b. **Customers:** person or entity that purchases the products and/or services offered by our Company, mining suppliers are included in Customers.
- c. **Community:** People who inhabit and/or are part of the same territory, previously defined.
- d. **Suppliers:** Any natural or legal person that provides a service and/or sale of materials, supplies and goods to the company, through a written agreement. For the purposes of this manual, contractors and advisors will be considered as suppliers.
- e. **Authorities:** A person who has been appointed to exercise any public office or state power, in the legislative, executive, or judicial sphere, including the organs of the decentralized administration of the State.
- f. **Investors:** Any legal or natural person that invests its capital in the acquisition of financial securities.
- g. **Environment:** System formed by natural and artificial elements that are interrelated and that can be impacted by human action. Molymet defines it as an interest group to be protected and safeguarded, also applying the guiding principles that govern this manual.

5. OUR PRINCIPLES:

1. Respect

Molymet is committed to building long-term relationships based on trust, ethics, integrity, transparency and above all respect for the rights of third parties, providing equitable treatment that ensures homogeneous relationships, respecting the singularities of each interest group.

2. Effective communication

Molymet is committed to constantly keeping its stakeholders informed, considering their expectations, needs and interests, through a cordial and transparent dialogue that ensures quality in the treatment and delivery of truthful, relevant, complete, clear and useful information.

The annual Sustainability Report will report on the economic, social and environmental impacts generated by Molymet, as well as the fulfillment of goals, the contribution to the Sustainable Development Goals and the sustainable information that our stakeholders require.

3. Active listening

Molymet is committed to maintaining communication and interaction channels, where suggestions, queries or complaints can be made by our stakeholders. In addition, it undertakes to promote a flexible, relaxed and close communication process with the aim of resolving doubts and/or conflicts that affect our stakeholders.

4. Value Creation

Molymet is committed to continuously identifying the expectations, needs, interests, concerns and considerations of our stakeholders with the aim of integrating their expectations into the Company's decision-making, mitigating the associated risks and focusing decisions on Value Creation.

In addition, we are committed to generating the necessary instances to involve our stakeholders in the fulfillment of our purpose.

5. Collaboration

Molymet is committed to promoting initiatives that encourage the development of its stakeholders, in order to generate sustainable development.

On the other hand, we are committed to contributing with our experience in a constructive way to the formulation of public policies to contribute to sustainable development in the country.

6. Confidentiality

Molymet is committed to guaranteeing the confidentiality of the information of all its stakeholders.

7. Continuous improvement

Molymet is committed to periodically reviewing the mechanisms for relating to stakeholders, to ensure efficient communication that meets the particular needs of each one at all times, always focusing our efforts on value creation and sustainability.

8. Responsibility

All Molymet employees are responsible for the broadest understanding and application of this manual.

6. PUBLICATION AND OFFICIALIZATION

The manual will be published on the corporate intranet and on the company's website and for each update a corporate email will be sent indicating the relevant changes.



EDGAR PAPE A.

CEO

