



MOLIBDENOS Y METALES S.A. AND NATIONAL SUBSIDIARIES INTERACTION PROTOCOL WITH PUBLIC OFFICIALS

Molibdenos y Metales S.A.

(March 2024 version)

OBJECTIVE

To reaffirm the commitment to ethical and transparent behavior that Molibdenos y Metales S.A. and its national subsidiaries, hereinafter Molymet, have when acting in relation to the relationship with stakeholders, government authorities and public officials, both national and foreign, principles of action established in Molymet's internal policies and guidelines as well as in Chilean legislation, and in particular Law 20.393 on Criminal Liability of Legal Persons.

SCOPE

This Protocol is addressed to board of directors' members, executives and collaborators of the Company, as well as all those who, by reason of their functions and/or attributions, act in the name or representation of Molymet.

EXPRESS DECLARATION

Considering the international treaties in force, and the provisions of Law 20,393 on Criminal Liability of Legal Entities and current legal regulations, Molymet expressly declares its rejection of situations of corruption, bribery and/or bribery in which board of directors' members, executives and collaborators are involved, in addition to all those who act in the name or representation of Molymet.

The Board of Directors of Molymet, as the main instance of Corporate Governance of the company, adheres to all the postulates expressed in this Protocol and those related to it, and seeks to promote honesty and integrity in the relationship with the government entity and/or national and foreign public official so that it is carried out in accordance with the general principles of the Protocol, since these are the form of self-regulation that guides the Company's actions.

GENERAL RULE

1. Molymet, together with its executives and representatives, will refrain from engaging in any conduct that infringes or fails to comply with the duties established in the regulations and laws in force.
2. Any direct payment that benefits a national or foreign public official is strictly prohibited.

3. Board of directors' members, collaborators, executive and representatives of the company in the face of the interaction they have with the national and foreign public official, must declare any circumstance that detracts from their independence or that signifies the respective conflicts of interest that may exist, in accordance with the provisions of the "Crime Prevention Policy Law 20.393" on Criminal Liability of Legal Persons.
4. Whenever an employee and all those acting on behalf of Molymet have the need to meet and/or interact with a national or foreign public official, they are obliged to leave a record on the single record form of interaction with the public official, the model of which is attached to this Protocol, reporting this fact to the The corresponding Vice-Presidency to which he or she depends, and the Person in Charge of Crime Prevention, who shall centralize all the information, indicating at least the following information:

Person, organization or entity with whom a meeting was held.

Individualization of all attendees.

Date and time of the meeting.

Place where the meeting has taken place.

The specific subject matter.

VALIDITY

This Protocol comes into force as of April 7, 2016.

GLOSSARY

<u>Bribery:</u>	Offering of favors, gifts, payments, or money to the public official for the purpose of gaining an undue advantage to access information or influence in any type of decision.
<u>Public official:</u>	All person who performs a public office or function, be it in the Central Administration or in semi-fiscal, municipal, autonomous institutions or companies or bodies created by the State or dependent on it.
<u>Foreign public official:</u>	Any person who holds a legislative, administrative, or judicial in a foreign country, has been appointed or elected, as well as any person who exercises a public function for a foreign country, whether within a public body or a public company.

RESPONSIBILITIESVice-Presidencies:

Responsible for ensuring the faithful fulfillment of this protocol.

Crime Prevention Officer:

Centralize and control single registration forms on interaction with a public employee.

Corporate Internal Audit:

Define review activities , scope and frequency to verify compliance with this Protocol.

CEO:

Authorize any modifications to this Protocol.

**EDGAR PAPE A.****CEO**

ANNEX**FORMULARIO DE REGISTRO UNICO DE INTERACCION CON EL FUNCIONARIO PÚBLICO**

Reporting Area

Date and time

Name of the public official

Entity or body you represent

Place of meeting or inspection

Subject matter treated