

Materiality Analysis

Our materiality is updated at least once a year, with the aim of keeping our priorities closely aligned with organizational risks and opportunities.

The 2024 exercise was carried out by a third party between August and November of that year, and was approved by Molymet Board within the framework of the Annual Report validation process.

The study was updated using the double materiality guidelines defined by GRI and CSRD, identifying the material issues and delving deeper into both the impacts generated by its operation on stakeholders and the risks and opportunities in the environment that can influence —real or potentially— the company's results or affect its sustainability.

For the identification of impacts, the following sources of information were used:

- ⌘ An industry benchmark analysis
- ⌘ A review of internal documents
- ⌘ Assessment of relevant organizational risks
- ⌘ Interviews with our main stakeholders

The following Stakeholder groups were consulted during the Impact determination and prioritization process:

- ⌘ Suppliers
- ⌘ Customers
- ⌘ Executives
- ⌘ Communities
- ⌘ Authorities
- ⌘ Employees

A total of 27 stakeholder interviews were done. The impacts mentioned by each participant were identified and assessed, **resulting in a total of 12 material topics**.



→ LIST 1: LIST OF MATERIAL ISSUES 2024

- 1 Human capital management
- 2 Greenhouse gas emissions and decarbonization strategy
- 3 Relations with communities and society
- 4 Strategic risks
- 5 Hazardous waste and materials management
- 6 Corporate governance
- 7 Occupational health and safety
- 8 Water management
- 9 Suppliers
- 10 Human rights
- 11 Innovation and development
- 12 Effects on biodiversity

