

CORPORATE POLICY ON STAKEHOLDERS RELATIONS



1. INTRODUCTION

Taking stakeholders into consideration in the management of our Company is key to fulfilling our purpose,

because understanding their needs and expectations helps us create value for the evolution of humanity through products developed by people who think about the welfare of the planet.

2. OBJECTIVE

The objective of this policy is to define the principles of the relationship with our stakeholders to raise our level of performance, ensure the continuity of operations and promote the creation of value while ensuring the welfare of all.

3. SCOPE

This policy applies to the relationship with all stakeholders that we have defined below:

4. OUR STAKEHOLDERS

Stakeholders are the group of people, organizations or institutions that can impact or be impacted by the attainment of our purpose.

- a. **Collaborators:** People who have a formal working relationship with the organization.
- b. **Clients:** Persons or entities that purchase products and/or services offered by our Company, which includes mining suppliers.
- c. **Community:** People who live and/or make up part of the same territory as previously defined.
- d. **Suppliers:** Any natural or legal person that provides a service and/or sells materials, inputs and goods to the company by means of a written agreement. For the purposes of this policy, contractors and consultants are considered to be suppliers.
- e. **Authorities:** Persons who have been appointed to any public office or state authority in the legislative, executive or judicial spheres, including bodies of the decentralized state administration.
- f. **Investors:** Any legal or natural person that invests its capital in the acquisition of financial securities.
- g. **Environment:** The system formed by natural and artificial elements that are interrelated and can be impacted by human actions. Molybdeno defines it as an interest group to protect and safeguard through the application of the guiding principles governing this policy.

5. OUR PRINCIPLES:

1. Respect

Molymet is committed to building long-term relationships based on trust, ethics, integrity, transparency and above all respect for the rights of others, providing equitable treatment that ensures uniform relations, and respecting the particularities of each stakeholder.

2. Effective Communication

Molymet is committed to keeping its stakeholders constantly informed, considering their expectations, needs and interests through a friendly and transparent dialogue that ensures quality in the treatment and delivery of truthful, relevant, complete, clear and useful information.

We will provide information via the annual Sustainability Report about the economic, social and environmental impacts generated by Molymet, as well as the fulfillment of goals, the contribution to the Sustainable Development Goals and the information about sustainability that our stakeholders require.

3. Active Listening

Molymet is committed to maintaining communication and interaction channels where our stakeholders can make suggestions, queries or complaints. In addition, it is committed to favoring a flexible, relaxed and approachable communication process with the goal of resolving doubts and/or conflicts affecting our stakeholders.

4. Creating Value

Molymet is committed to continuously identifying the expectations, needs, interests, concerns and considerations of our stakeholders with the objective of integrating their expectations into the Company's decision-making, mitigating the associated risks and focusing decisions on Value Creation.

In addition, we are committed to creating the necessary occasions to involve our interest groups in fulfilling our purpose.

5. Collaboration

Molymet is committed to promoting initiatives that encourage the development of its stakeholders with the aim of generating sustainable development.

Additionally, we are committed to sharing our experience in a constructive way to help formulate public policies on sustainable development in the country.

6. Confidentiality

Molymet is committed to guaranteeing the confidentiality of all stakeholder information.

7. Ongoing Improvement

Molymet is committed to periodically reviewing its stakeholder relations mechanisms to ensure efficient communication that meets the particular needs of each one at all times, always focusing our efforts on value creation and sustainability.

8. Responsibility

All Molymet collaborators are responsible in the broadest understanding and application of this policy.

6. POLICY ISSUANCE AND FORMALIZATION

The policy will be published on the corporate intranet and on the company's website. A corporate email will be sent out for each update indicating the relevant changes.



JOHN GRAELL M.
CEO

