

CORPORATE OCCUPATIONAL HEALTH AND SAFETY POLICY



1. INTRODUCTION

Guaranteeing the health and safety of our collaborators is fundamental to fulfilling our purpose, since it is people who are the value creators for the evolution of humanity.

That is why at Molymet we are committed to meeting the highest standards of Health and Safety for everyone. This includes the people who contribute to all Company's processes and activities, whether they are our own personnel or external staff, as well as contractors, subcontractors, temporary services, suppliers, visitors and the community as a whole.

2. OBJECTIVE

The objective of this Policy is to define the principles for sustainable development regarding human Health and Safety in order to ensure the well-being of all.

3. SCOPE

This policy applies to all people in the company's facilities, both in-house and external personnel, including contractors, subcontractors, service providers and suppliers.

4. OUR PRINCIPLES:

1. Leadership

Take individual and collective responsibility for ensuring self-care, as well as promoting and directing compliance with protocols and policies on health protection and occupational safety.

2. Legality

Follow all current legal requirements applicable to our activities as well as others that the organization has committed to regarding sustainability, environment, safety and occupational health.

3. Prevention

Prevent occupational accidents and diseases in all activities and service areas through hazard identification, risk assessment, and effective control measures.

4. Training

Develop our collaborators' competencies and skills through training and education on occupational health and safety in order to achieve collaborator protection, sustainable resource management, operational excellence and quality products.

5. Operational Safety

Establish operational processes in such a way as to safeguard people, property, facilities, and the environment.

6. Continuous improvement

Permanently review our activities through a process of ongoing improvement, with the aim of keeping the specific and general risk matrices updated and adopting the necessary measures to prevent, control, mitigate and/or eliminate them.

7. Participation and consultation

Promote interaction with and feedback from our collaborators regarding Health and Occupational Safety using a bidirectional communication approach through official channels to foment dialogue and exchange of views as this is a key factor of success for a Health and Occupational Safety management system.

5. POLICY ISSUANCE AND FORMALIZATION

The policy will be published on the corporate intranet and on the company's website. A corporate email will be sent out for each update indicating the relevant changes.



JOHN GRAELL M.
CEO

